

| | |
|---------------------------------|---|
| SUBJECT: | CARER INFORMATION AND SUPPORT WORKER POSTS |
| MEETING: | SINGLE MEMBER DECISION |
| DATE: | |
| DIVISION/WARDS AFFECTED: | ALL |

NON-PUBLICATION

(Insert appropriate non publication paragraph if necessary)

1. PURPOSE:

To increase the hours of the vacant post of Carer Information and Support worker based in the Monmouth Integrated Team funded by a decrease in hours from the equivalent post in the Chepstow Integrated Team thus ensuring that each Team has access to the same level of support.

2. RECOMMENDATIONS:

That the increase in hours of the post be approved.

3. KEY ISSUES:

The Carer Information and Support Worker bases in the Monmouth Integrated Team will be leaving her post on 4 October. The post is currently for 2 days (14.8 hours). The equivalent post-holders in the 2 other Integrated Teams work 30 hours (Chepstow) and 22 hours (Abergavenny) respectively. The post-holder based in the Chepstow Team has requested that she reduces her hours to 22.5 per week for personal reasons. This scenario provides an opportunity to re-balance the 3 posts to provide an equivalent resource in each of the Teams. To achieve this requires an increase in the hours of the Monmouth post to 22 when we recruit. This will be a permanent arrangement.

4. REASONS:

The current structure of the Carers Team has developed organically over many years and this has led to the current disparity of provision based in the Integrated Team. The Monmouth Vacancy and the requested reduction in hours provides an opportunity to redress this disparity.

5. RESOURCE IMPLICATIONS:

The changes will be made entirely within current resources in cost centre S.160. In fact the changes result in a small saving equivalent to 0.8 hours of a post.

6. WELLBEING OF FUTURE GENERATIONS IMPLICATIONS (INCORPORATING EQUALITIES, SUSTAINABILITY, SAFEGUARDING AND CORPORATE PARENTING)

THERE ARE NO IMPLICATIONS.

7. CONSULTEES:

- Current Post-holders
- Ailsa Macbean – Service Manager
- Andrew Burford – Integrated Team Manager
- Julie Boothroyd – Head of Adult Services
- Tyrone Stokes – Divisional Accountant

8. BACKGROUND PAPERS:

Job Description

9. AUTHOR: Bernard Boniface – Adult Safeguarding Manager

10. CONTACT DETAILS:

Tel: 0781 800 8474

E-mail: BernardBoniface@monmouthshire.gov.uk